**Professional Growth Plan** (PGP) & **Core Professionalism** Quick-Tips / Checklist

Moanalua High School



The purpose of this “checklist” is to help you both create and check your PGP write-up and core professionalism. May be used “before” you start writing your PGP and “after” you have completed it.

**Component 1: My Philosophy and Vision:**

* Do my philosophy and vision represent my true beliefs and values about students and learning?

**Component 2: My Professional Goal:** Does my goal…

* represent an area of focus that is **NEW** to my professional growth? ***(Goal Statement)***
* inspire me to become a better teacher in my classroom?
* seem to be something I can do within the school year?
* have a beneficial impact on my students’ learning and growth?
* Do I explain **WHY** it is important for me to grow in this area? ***(Rationale)***
* Do I explain what general changes I expect to see in myself and my students? ***(Expected Outcomes)***

**Component 3: My Learning Plan:**

**Actions I will take:**

***For my professional growth:***

* *Do I list the steps I will take to prepare myself to make specific changes in my classroom (e.g. attend conferences, share ideas with colleagues, take courses, read articles…)*

***In my classroom with my students:***

* *Do I list actions / activities that I will do with my students (e.g. more “turn and talk,” give more student choice, require student reflection…)*

***Expected Results:***

***Teacher Practice:***

* Do I list the changes I expect to see in my practices and attitudes/mindset as a teacher?

***Student Benefits:***

* Do I list the changes I expect to see in my students as a result of my changes in practice

***Actual Result: (TO BE DONE AT THE END OF THE YEAR)***

***Teacher Practice:***

* Do I list the actual changes that take place in my classroom practices as a result of my professional growth?

***Student Benefits:***

* Do I list the actual changes that take place in my students?

**Component 4: My Final Thoughts: Reflection (TO BE DONE AT THE END OF THE YEAR)**

* Do I mention how this professional growth has impacted my teaching and my students?
* Do I discuss what worked well?
* Do I discuss what I could have done differently?
* Do I discuss my next steps?

**BRAINSTORM IDEAS: TOPICS TO CONSIDER FOR YOUR PROFESSIONAL GROWTH PLAN (PGP)**

**MOHS SCHOOL WIDE GOALS & SUCCESS STANDARDS:**

1. Gathering/Organizing Information
2. Solving Complex Problems
3. Defending Your Thinking With Evidence

**INSPIRING OURSELVES – A VISION FOR SUCCESS**

People won’t do what they can’t envision

People can’t do what they don’t understand

People can’t do well what isn’t practiced

But practice without feedback results in little change,

and work without collaboration is not sustaining

**BEST PRACTICES:**

1. Classroom Environment
   1. Well-Being of the Learner
      1. Growth Mindset, Visualization. Creativity, Collaboration, Routines and Rituals
2. Curriculum
   1. Priority Standards (Content)
      1. Standards most important to that specific content
   2. Power Standards (Department)
      1. Essential Skills and Process that students need in their life-time
      2. Used across content areas
3. Instruction
   1. Learning Target 🡪 Essential Component of an Effective Lesson
   2. 7 Schoolwide Instructional Strategies
      1. Exemplars, Non-examples. and Examples 🡪 Model
      2. I Do, We Do, We Do, We Do, You Do 🡪 Model
      3. Concrete to Pictorial to Abstract (CPA) 🡪 Connect
      4. Think- Pair-Share 🡪 Talk
      5. Writing 🡪 Write
      6. Questioning Strategies 🡪 Question
      7. Descriptive Feedback 🡪 Reflect
   3. Common Best Practices
      1. Questioning
      2. Wait Time
      3. Reflection
      4. Student Self-Assessment
      5. Cooperative Learning

**Professional Growth Plan**

**Moanalua High School, 2023-2024**

**Component 1: My Philosophy and Vision**

| Well Being of Learner:   * Mindset * Visualization * Creativity * Collaboration * Habits | Ask Yourself:   1. What are your belief statements? 2. What does teaching and learning look like in your classroom? 3. How do the students learn? 4. What is your view of human nature as it relates to your students? 5. What distinguishes you as a unique educator? 6. What values/beliefs guide your decision-making? |
| --- | --- |

**Philosophy and Vision of My Classroom**

| [Insert Text Here] |
| --- |

**Component 2: My Professional Goal**

| * In what area would I like to grow? (Goal Statement) * **Why** is it important for me to grow in this area? (Rationale) * What changes do I expect to see in my practice and student’s learning? ***(Expected Outcomes)*** | Goal Selection Criteria:   * Does it represent ***new challenges (different from last year)*** and learning for me? * Does it inspire me to reflect on the teaching and learning process? * Is it doable and useful? * Does it represent the professional growth of a teacher? * Does it align with a standard developed by a professional organization? |
| --- | --- |

**My Professional Goal**

**GOAL STATEMENT:**  This year I would like to…

| [Insert Text Here] |
| --- |

**RATIONALE:** Because research has shown that…

| [Insert Text Here] |
| --- |

**EXPECTED OUTCOMES:** Changes I expect to see in my practice…

| [Insert Text Here] |
| --- |

Changes I expect to see in my students…

| [Insert Text Here] |
| --- |

**Component 3: My Learning Plan (Actions To Be Taken) and Results**

| **My Learning Plan** | | |
| --- | --- | --- |
| A. ACTION(S) I Will Take: | B. EXPECTED RESULTS: | C. ACTUAL RESULTS: ***(To be done at the end of the year)*** |
| To prepare **for my professional growth:** | Teacher Practice: What changes do I expect to see in my practice/attitudes/ mindset? | What changes did I actually see in my practice? |
| **In my classroom** with my students (instruction, curriculum, assessment, etc.) | Student Benefits: What changes do I expect to see in my students? | What changes did I actually see in my students? |

**Component 4: My Final Thoughts: REFLECTION** (To be done at the end of the school year)

Ask yourself:

* What worked in achieving my goals?
* How did this impact my teaching?
* In what ways was this personally meaningful?
* What would I have done differently in achieving my goals and why?
* Based on what I have learned, what future studies or research would I consider doing to help my students learn better?

**My REFLECTIONS: Final Thoughts**