**EES Evaluation for SY 2016-17: 3 Categories and Requirements**

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|  | **Rating Criteria** | **Enhanced** | **Standard** | **Streamlined** | **Important Dates** |
|  | * Any Teacher receiving Overall ***Marginal or Unsatisfactory Rating*** or * ***Any Non-Tenured Teacher*** | * ***Tenured Teacher*** with ***No EES rating*** or * ***Tenured Teacher*** with ***Overall Effective or Highly Effective*** rating in prior year and ***SSN ends in odd #*** | * ***Tenured Teacher*** with ***Overall Effective or Highly Effective*** rating in prior year and ***SSN ends in even #*** |
| Teacher Practice | Core Professionalism (CP) | * Domain 4 Evidence   Range of resp. & activities teacher does that positively contribute to school culture (page 14) | * Domain 4 Evidence   Range of resp. & activities teacher does that positively contribute to school culture (page 14) | * Domain 4 Evidence   Range of resp. & activities teacher does that positively contribute to school culture (page 14) | **Initial: 10/07**  **Final: 05/05** |
| * Reflection on Student Tripod Survey (page 14) | * Reflection on Student Tripod Survey (page 14) | * Reflection on Student Tripod Survey (page 14) | **Verification: 9/9-15**  **Survey: 11/14-29**  **Review: 02/24**  **Final: 05/05** |
| * Individual Professional Development Plan (IPDP) (page 15) | * Individual Professional Development Plan (IPDP) (page 15) | * Individual Professional Development Plan (IPDP) (page 15) | **Comp 1 &2 : 10/07**  **Comp 3 & 4: 05/05** |
| Classroom Observation or Working Portfolio (WP) for Non classroom teachers (NCT) | * 2 or more formal observations (page 19) or WP for NCT (page 22) | * 1 or more formal observations (page 19) or WP for NCT (page 22) | * Not Required | **1st Sem: 10/07**  **2nd Sem: 05/05**  **Final: 05/05** |
| Student Growth and Learning | Student Learning Objective (SLO) or School System Improvement Objective (SSIO) | * 1 SLO or SSIO (NCT) * Suggested – 2nd Sem   (page 24) | * 1 SLO or SSIO (NCT)   All Components Due: **May 5, 2017**   * Suggested – 2nd Sem   (page 24) | * Not Required | **1st Sem: 09/06**  **Yearlong: 10/07**  **2nd Sem: 02/10**  **Final: 05/05** |

*MoHS IPDP & SLO Template can be found on* [*www.mohspd2.weebly.com*](http://www.mohspd2.weebly.com) *password: Ont1m3*