**EES Evaluation for SY 2016-17: 3 Categories and Requirements**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Rating Criteria** | **Enhanced** | **Standard** | **Streamlined** | **Important Dates** |
|  | * Any Teacher receiving Overall ***Marginal or Unsatisfactory Rating*** or
* ***Any Non-Tenured Teacher***
 | * ***Tenured Teacher*** with ***No EES rating*** or
* ***Tenured Teacher*** with ***Overall Effective or Highly Effective*** rating in prior year and ***SSN ends in odd #***
 | * ***Tenured Teacher*** with ***Overall Effective or Highly Effective*** rating in prior year and ***SSN ends in even #***
 |
| Teacher Practice | Core Professionalism (CP) | * Domain 4 Evidence

Range of resp. & activities teacher does that positively contribute to school culture (page 14) | * Domain 4 Evidence

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Range of resp. & activities teacher does that positively contribute to school culture (page 14) | **Initial: 10/07****Final: 05/05** |
| * Reflection on Student Tripod Survey (page 14)
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 | **Verification: 9/9-15****Survey: 11/14-29****Review: 02/24****Final: 05/05** |
| * Individual Professional Development Plan (IPDP) (page 15)
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 | **Comp 1 &2 : 10/07****Comp 3 & 4: 05/05** |
| Classroom Observation or Working Portfolio (WP) for Non classroom teachers (NCT) | * 2 or more formal observations (page 19) or WP for NCT (page 22)
 | * 1 or more formal observations (page 19) or WP for NCT (page 22)
 | * Not Required
 | **1st Sem: 10/07****2nd Sem: 05/05****Final: 05/05** |
| Student Growth and Learning | Student Learning Objective (SLO) or School System Improvement Objective (SSIO) | * 1 SLO or SSIO (NCT)
* Suggested – 2nd Sem

(page 24) | * 1 SLO or SSIO (NCT)

All Components Due: **May 5, 2017*** Suggested – 2nd Sem

(page 24) | * Not Required
 | **1st Sem: 09/06****Yearlong: 10/07****2nd Sem: 02/10****Final: 05/05** |

 *MoHS IPDP & SLO Template can be found on* [*www.mohspd2.weebly.com*](http://www.mohspd2.weebly.com) *password: Ont1m3*