Annual Comprehensive EES for 2023-2024:

Rating Criteria		On Cycle		Off Cycle	Important Dates
		● **Emergency Hire** ● **Probationary 0-2** ● **Probationary 3-4**	● *Tenured Teacher* with *Overall Effective or Highly Effective or NO* rating in prior year and *SSN ends in 1 & 3* ● *Probationary 5-6*	● *Tenured Teacher* with *Overall Effective or Highly Effective* rating in prior year and *SSN other than 1 or 3*	
Teacher Practice	Core Professionalism (CP)	❏ Domain 4 Evidence Range of resp. & activities teacher does that positively contribute to school culture (page 17)	❏ Domain 4 Evidence Range of resp. & activities teacher does that positively contribute to school culture (page 17)	❏ Domain 4 Evidence *Not rated = still doing it, but VPs will not provide actual rating for the year*	Initial: 11/17 Final: 05/03
		❏ Reflection on Panorama (Student Survey) and MGP results (page 14)	❏ Reflection on Panorama (Student Survey) and MGP results (page 14)	❏ Reflection on Panorama (Student Survey) and MGP result page 14) *Not rated*	No Verification Survey: 11/13-17 Review: 02/02 Final: 05/03
		❏ MoHS PGP	❏ MoHS PGP	❏ IPDP - (page 15) *Not rated* ❏ MoHS PGP = IPDP	Comp 1 & 2: 11/17 Comp 3 & 4: 05/03
	Classroom Observation or Artifacts of Instructional Practice Working Portfolio	❏ 2 or more formal observations (page 20) or Working Portfolio for Non-classroom teachers	❏ 1 or more formal observations (page 20) or WP for NCT (page 23)	❏ Not Required	1st Sem: 12/08 2nd Sem: 04/26 Final: 05/03
Student Growth	SSP (Student Success Plan) or SSIO (School or System Improvement Objectives) *Replaces SLO*	❏ 1 SSP or SSIO (NCT) ❏ SSP Rubric # 1 or 2 ❏ Suggested – 2nd Sem (page 27)	❏ 1 SSP or SSIO (NCT) ❏ SSP Rubric #3 ❏ Suggested – 2nd Sem (page 27)	❏ Not Required	1st Sem: 10/27 Yearlong: 01/17 2nd Sem: 02/09 Final: 05/03

MoHS PGP & SSP Template can be found on www.mohspd2.weebly.com password: Ont1m3
EES uploaded at www.pde3.k12.hi.us username: employee ID # password: DOE Internet password

All Components Due: **May 03, 2024**